

### Comparison of Hospital Pay Rates by Sex for Exempt and Non-exempt Employees in each Department

	Count of Employees			Minimum Rate			Median Rate			Maximum Rate		
	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female
<b>All Departments</b>												
Total .....	493	118	375	\$3.87	\$3.87	\$3.87	\$6.84	\$6.35	\$6.92	\$22.84	\$20.43	\$22.84
Exempt .....	39	18	21	8.65	9.23	8.65	15.00	16.83	14.21	22.84	20.43	22.84
Non-exempt .....	454	100	354	3.87	3.87	3.87	6.45	5.97	6.70	16.55	15.64	16.55
<b>Administration</b>												
Total .....	5	2	3	5.33	20.19	5.33	8.89	20.19	7.35	20.19	20.19	8.89
Exempt .....	2	2	-	20.19	20.19	-	20.19	20.19	-	20.19	20.19	-
Non-exempt .....	3	-	3	5.33	-	5.33	7.35	-	7.35	8.89	-	8.89
<b>Accounting</b>												
Total .....	7	3	4	5.00	5.00	5.19	7.44	9.23	6.42	14.42	14.42	8.65
Exempt .....	3	2	1	8.65	9.23	8.65	9.23	11.83	8.65	14.42	14.42	8.65
Non-exempt .....	4	1	3	5.00	5.00	5.19	5.29	5.00	5.39	7.44	5.00	7.44
<b>Business Office</b>												
Total .....	32	6	26	4.26	4.89	4.26	5.35	5.67	5.31	16.83	16.83	15.00
Exempt .....	2	1	1	15.00	16.83	15.00	15.91	16.83	15.00	16.83	16.83	15.00
Non-exempt .....	30	5	25	4.26	4.89	4.26	5.34	5.34	5.25	7.50	6.35	7.50
<b>Purchasing</b>												
Total .....	9	4	5	4.20	4.20	5.59	6.87	5.93	7.98	20.43	20.43	8.85
Exempt .....	1	1	-	20.43	20.43	-	20.43	20.43	-	20.43	20.43	-
Non-exempt .....	8	3	5	4.20	4.20	5.59	6.52	5.68	7.98	8.85	6.17	8.85
<b>Switchboard</b>												
Total .....	7	1	6	5.07	5.07	5.65	5.65	5.07	5.95	7.90	5.07	7.90
Non-exempt .....	7	1	6	5.07	5.07	5.65	5.65	5.07	5.95	7.90	5.07	7.90
<b>Data Processing</b>												
Total .....	6	2	4	4.96	5.99	4.96	5.99	9.60	5.88	13.22	13.22	9.62
Exempt .....	1	1	-	13.22	13.22	-	13.22	13.22	-	13.22	13.22	-
Non-exempt .....	5	1	4	4.96	5.99	4.96	5.99	5.99	5.88	9.62	5.99	9.62
<b>Dietary</b>												
Total .....	30	4	26	3.87	3.87	3.87	4.99	4.15	5.66	16.83	4.57	16.83
Exempt .....	2	-	2	10.00	-	10.00	13.41	-	13.41	16.83	-	16.83
Non-exempt .....	28	4	24	3.87	3.87	3.87	4.72	4.15	5.33	10.29	4.57	10.29
<b>Housekeeping</b>												
Total .....	20	5	15	3.93	4.13	3.93	4.85	5.21	4.82	12.02	6.14	12.02
Exempt .....	1	-	1	12.02	-	12.02	12.02	-	12.02	12.02	-	12.02
Non-exempt .....	19	5	14	3.93	4.13	3.93	4.82	5.21	4.80	7.37	6.14	7.37
<b>Medical Records</b>												
Total .....	25	2	23	4.26	4.50	4.26	5.77	4.87	6.13	14.42	5.24	14.42
Exempt .....	1	-	1	14.42	-	14.42	14.42	-	14.42	14.42	-	14.42
Non-exempt .....	24	2	22	4.26	4.50	4.26	5.76	4.87	5.95	8.95	5.24	8.95
<b>Maintenance</b>												
Total .....	8	7	1	5.78	5.78	5.87	6.71	6.84	5.87	16.83	16.83	5.87
Exempt .....	1	1	-	16.83	16.83	-	16.83	16.83	-	16.83	16.83	-
Non-exempt .....	7	6	1	5.78	5.78	5.87	6.58	6.71	5.87	7.62	7.62	5.87
<b>Collections</b>												
Total .....	8	5	3	5.82	6.00	5.82	6.31	6.38	5.82	10.61	10.61	6.23
Exempt .....	1	1	-	10.61	10.61	-	10.61	10.61	-	10.61	10.61	-
Non-exempt .....	7	4	3	5.82	6.00	5.82	6.23	6.38	5.82	6.93	6.93	6.23
<b>Personnel</b>												
Total .....	9	1	8	4.26	16.83	4.26	9.24	16.83	8.11	16.83	16.83	14.42
Exempt .....	3	1	2	13.83	16.83	13.83	14.42	16.83	14.12	16.83	16.83	14.42
Non-exempt .....	6	-	6	4.26	-	4.26	6.69	-	6.69	10.78	-	10.78
<b>Print Shop</b>												
Total .....	1	1	-	7.26	7.26	-	7.26	7.26	-	7.26	7.26	-

See footnotes at end of table.

**Comparison of Hospital Pay Rates by Sex for Exempt and Non-exempt Employees in each Department — Continued**

	Count of Employees			Minimum Rate			Median Rate			Maximum Rate		
	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female
<b>Print Shop</b>												
Non-exempt .....	1	1	—	\$7.26	\$7.26	—	\$7.26	\$7.26	—	\$7.26	\$7.26	—
<b>Professional Services</b>												
Total .....	7	1	6	6.73	16.35	\$6.73	12.55	16.35	\$11.42	18.03	16.35	\$18.03
Exempt .....	3	1	2	13.46	16.35	13.46	16.35	16.35	15.74	18.03	16.35	18.03
Non-exempt .....	4	—	4	6.73	—	6.73	9.85	—	9.85	12.55	—	12.55
<b>Marketing</b>												
Total .....	3	—	3	6.00	—	6.00	12.02	—	12.02	13.95	—	13.95
Exempt .....	2	—	2	12.02	—	12.02	12.98	—	12.98	13.95	—	13.95
Non-exempt .....	1	—	1	6.00	—	6.00	6.00	—	6.00	6.00	—	6.00
<b>Nursing</b>												
<b>Administration</b>												
Total .....	6	—	6	13.21	—	13.21	16.29	—	16.29	22.84	—	22.84
Exempt .....	5	—	5	13.21	—	13.21	17.59	—	17.59	22.84	—	22.84
Non-exempt .....	1	—	1	14.00	—	14.00	14.00	—	14.00	14.00	—	14.00
<b>Nursing Second Floor</b>												
Total .....	4	—	4	4.42	—	4.42	6.96	—	6.96	14.21	—	14.21
Exempt .....	1	—	1	14.21	—	14.21	14.21	—	14.21	14.21	—	14.21
Non-exempt .....	3	—	3	4.42	—	4.42	4.69	—	4.69	9.24	—	9.24
<b>Nursing Third Floor</b>												
Total .....	14	—	14	4.20	—	4.20	7.35	—	7.35	10.00	—	10.00
Non-exempt .....	14	—	14	4.20	—	4.20	7.35	—	7.35	10.00	—	10.00
<b>Nursing 2 N</b>												
Total .....	42	2	40	4.25	7.20	4.25	7.35	8.02	7.35	13.73	8.85	13.73
Non-exempt .....	42	2	40	4.25	7.20	4.25	7.35	8.02	7.35	13.73	8.85	13.73
<b>Nursing 3 N</b>												
Total .....	46	2	44	4.20	7.50	4.20	7.35	9.12	7.13	14.57	10.73	14.57
Non-exempt .....	46	2	44	4.20	7.50	4.20	7.35	9.12	7.13	14.57	10.73	14.57
<b>ICU</b>												
Total .....	20	1	19	6.51	11.78	6.51	10.10	11.78	9.76	14.36	11.78	14.36
Non-exempt .....	20	1	19	6.51	11.78	6.51	10.10	11.78	9.76	14.36	11.78	14.36
<b>OB-GYN</b>												
Total .....	6	—	6	6.00	—	6.00	8.50	—	8.50	12.25	—	12.25
Non-exempt .....	6	—	6	6.00	—	6.00	8.50	—	8.50	12.25	—	12.25
<b>Nursery</b>												
Total .....	4	—	4	6.25	—	6.25	9.15	—	9.15	10.50	—	10.50
Non-exempt .....	4	—	4	6.25	—	6.25	9.15	—	9.15	10.50	—	10.50
<b>Operating Room</b>												
Total .....	18	3	15	4.75	6.35	4.75	8.28	8.31	8.25	16.55	11.88	16.55
Non-exempt .....	18	3	15	4.75	6.35	4.75	8.28	8.31	8.25	16.55	11.88	16.55
<b>Recovery Room</b>												
Total .....	2	—	2	10.99	—	10.99	12.24	—	12.24	13.48	—	13.48
Non-exempt .....	2	—	2	10.99	—	10.99	12.24	—	12.24	13.48	—	13.48
<b>Delivery Room</b>												
Total .....	5	—	5	9.24	—	9.24	11.28	—	11.28	13.13	—	13.13
Non-exempt .....	5	—	5	9.24	—	9.24	11.28	—	11.28	13.13	—	13.13
<b>Emergency Room</b>												
Total .....	10	2	8	5.48	8.85	5.48	9.18	9.72	8.93	12.50	10.60	12.50
Exempt .....	1	—	1	12.50	—	12.50	12.50	—	12.50	12.50	—	12.50
Non-exempt .....	9	2	7	5.48	8.85	5.48	8.85	9.72	8.35	12.01	10.60	12.01
<b>Laboratory</b>												
Total .....	26	5	21	4.26	5.81	4.26	9.09	10.25	8.49	16.83	16.83	13.01
Exempt .....	1	1	—	16.83	16.83	—	16.83	16.83	—	16.83	16.83	—

See footnotes at end of table.

**Comparison of Hospital Pay Rates by Sex for Exempt and Non-exempt Employees in each Department — Continued**

	Count of Employees			Minimum Rate			Median Rate			Maximum Rate		
	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female
<b>Laboratory</b>												
Non-exempt .....	25	4	21	\$4.26	\$5.81	\$4.26	\$9.02	\$10.23	\$8.49	\$13.01	\$11.17	\$13.01
<b>EKG</b>												
Total .....	4	–	4	4.99	–	4.99	5.12	–	5.12	6.04	–	6.04
Non-exempt .....	4	–	4	4.99	–	4.99	5.12	–	5.12	6.04	–	6.04
<b>Radiology</b>												
Total .....	12	5	7	5.49	5.49	6.04	9.29	9.25	9.32	16.83	16.83	11.45
Exempt .....	1	1	–	16.83	16.83	–	16.83	16.83	–	16.83	16.83	–
Non-exempt .....	11	4	7	5.49	5.49	6.04	9.25	8.69	9.32	11.45	10.62	11.45
<b>Nuclear Medicine</b>												
Total .....	2	2	–	12.25	12.25	–	13.01	13.01	–	13.76	13.76	–
Non-exempt .....	2	2	–	12.25	12.25	–	13.01	13.01	–	13.76	13.76	–
<b>Central Supply</b>												
Total .....	9	–	9	4.10	–	4.10	5.74	–	5.74	8.35	–	8.35
Non-exempt .....	9	–	9	4.10	–	4.10	5.74	–	5.74	8.35	–	8.35
<b>Pharmacy</b>												
Total .....	17	9	8	3.93	3.93	3.93	5.49	15.00	5.01	20.15	20.15	15.10
Exempt .....	2	2	–	17.34	17.34	–	18.75	18.75	–	20.15	20.15	–
Non-exempt .....	15	7	8	3.93	3.93	3.93	5.41	7.00	5.01	15.64	15.64	15.10
<b>Respiratory Therapy</b>												
Total .....	12	8	4	6.68	7.01	6.68	7.86	9.47	7.46	16.83	16.83	8.10
Exempt .....	1	1	–	16.83	16.83	–	16.83	16.83	–	16.83	16.83	–
Non-exempt .....	11	7	4	6.68	7.01	6.68	7.86	7.86	7.46	13.27	13.27	8.10
<b>Ultrasound</b>												
Total .....	1	–	1	13.73	–	13.73	13.73	–	13.73	13.73	–	13.73
Non-exempt .....	1	–	1	13.73	–	13.73	13.73	–	13.73	13.73	–	13.73
<b>Physical Therapy</b>												
Total .....	5	–	5	4.45	–	4.45	6.34	–	6.34	16.83	–	16.83
Exempt .....	1	–	1	16.83	–	16.83	16.83	–	16.83	16.83	–	16.83
Non-exempt .....	4	–	4	4.45	–	4.45	6.30	–	6.30	7.50	–	7.50
<b>CAT Scan</b>												
Total .....	1	1	–	11.00	11.00	–	11.00	11.00	–	11.00	11.00	–
Non-exempt .....	1	1	–	11.00	11.00	–	11.00	11.00	–	11.00	11.00	–
<b>Social Services</b>												
Total .....	2	1	1	7.05	8.62	7.05	7.83	8.62	7.05	8.62	8.62	7.05
Non-exempt .....	2	1	1	7.05	8.62	7.05	7.83	8.62	7.05	8.62	8.62	7.05
<b>QA UR</b>												
Total .....	3	–	3	9.50	–	9.50	10.52	–	10.52	13.37	–	13.37
Exempt .....	1	–	1	13.37	–	13.37	13.37	–	13.37	13.37	–	13.37
Non-exempt .....	2	–	2	9.50	–	9.50	10.01	–	10.01	10.52	–	10.52
<b>Security</b>												
Total .....	7	7	–	4.63	4.63	–	5.48	5.48	–	10.85	10.85	–
Exempt .....	1	1	–	10.85	10.85	–	10.85	10.85	–	10.85	10.85	–
Non-exempt .....	6	6	–	4.63	4.63	–	5.39	5.39	–	6.03	6.03	–
<b>Ambulance</b>												
Total .....	28	23	5	4.31	4.31	5.00	5.34	5.34	5.14	16.83	16.83	7.44
Exempt .....	1	1	–	16.83	16.83	–	16.83	16.83	–	16.83	16.83	–
Non-exempt .....	27	22	5	4.31	4.31	5.00	5.34	5.34	5.14	7.70	7.70	7.44
<b>Transport</b>												
Total .....	10	3	7	4.10	4.10	4.10	4.47	4.10	4.52	5.90	5.55	5.90
Non-exempt .....	10	3	7	4.10	4.10	4.10	4.47	4.10	4.52	5.90	5.55	5.90

– There are no employees in this category.  
 Red numbers indicate pay rates less than \$4.50 while blue numbers indicate pay rates over \$20.00.