Comparison of Hospital Pay Rates by Sex for Exempt and Non-exempt Employees in each Department

	Count of Employees			Minimum Rate			Median Rate			Maximum Rate		
	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female
All Departments												
Total	493	118	375	$3.87	$3.87	$3.87	$6.84	$6.35	$6.92	$22.84	$20.43	$22.84
Exempt	39	18	21	8.65	9.23	8.65	15.00	16.83	14.21	22.84	20.43	22.84
Non-exempt	454	100	354	3.87	3.87	3.87	6.45	5.97	6.70	16.55	15.64	16.55
Administration												
Total	5	2	3	5.33	20.19	5.33	8.89	20.19	7.35	20.19	20.19	8.89
Exempt	2	2	–	20.19	20.19	–	20.19	20.19	–	20.19	20.19	–
Non-exempt	3	–	3	5.33	–	5.33	7.35	–	7.35	8.89	–	8.89
Accounting												
Total	7	3	4	5.00	5.00	5.19	7.44	9.23	6.42	14.42	14.42	8.65
Exempt	3	2	1	8.65	9.23	8.65	9.23	11.83	8.65	14.42	14.42	8.65
Non-exempt	4	1	3	5.00	5.00	5.19	5.29	5.00	5.39	7.44	5.00	7.44
Business Office												
Total	32	6	26	4.26	4.89	4.26	5.35	5.67	5.31	16.83	16.83	15.00
Exempt	2	1	1	15.00	16.83	15.00	15.91	16.83	15.00	16.83	16.83	15.00
Non-exempt	30	5	25	4.26	4.89	4.26	5.34	5.34	5.25	7.50	6.35	7.50
Purchasing												
Total	9	4	5	4.20	4.20	5.59	6.87	5.93	7.98	20.43	20.43	8.85
Exempt	1	1	–	20.43	20.43	–	20.43	20.43	–	20.43	20.43	–
Non-exempt	8	3	5	4.20	4.20	5.59	6.52	5.68	7.98	8.85	6.17	8.85
Switchboard												
Total	7	1	6	5.07	5.07	5.65	5.65	5.07	5.95	7.90	5.07	7.90
Non-exempt	7	1	6	5.07	5.07	5.65	5.65	5.07	5.95	7.90	5.07	7.90
Data Processing												
Total	6	2	4	4.96	5.99	4.96	5.99	9.60	5.88	13.22	13.22	9.62
Exempt	1	1	–	13.22	13.22	–	13.22	13.22	–	13.22	13.22	–
Non-exempt	5	1	4	4.96	5.99	4.96	5.99	5.99	5.88	9.62	5.99	9.62
Dietary												
Total	30	4	26	3.87	3.87	3.87	4.99	4.15	5.66	16.83	4.57	16.83
Exempt	2	–	2	10.00	–	10.00	13.41	–	13.41	16.83	–	16.83
Non-exempt	28	4	24	3.87	3.87	3.87	4.72	4.15	5.33	10.29	4.57	10.29
Housekeeping												
Total	20	5	15	3.93	4.13	3.93	4.85	5.21	4.82	12.02	6.14	12.02
Exempt	1	–	1	12.02	–	12.02	12.02	–	12.02	12.02	–	12.02
Non-exempt	19	5	14	3.93	4.13	3.93	4.82	5.21	4.80	7.37	6.14	7.37
Medical Records												
Total	25	2	23	4.26	4.50	4.26	5.77	4.87	6.13	14.42	5.24	14.42
Exempt	1	–	1	14.42	–	14.42	14.42	–	14.42	14.42	–	14.42
Non-exempt	24	2	22	4.26	4.50	4.26	5.76	4.87	5.95	8.95	5.24	8.95
Maintenance												
Total	8	7	1	5.78	5.78	5.87	6.71	6.84	5.87	16.83	16.83	5.87
Exempt	1	1	–	16.83	16.83	–	16.83	16.83	–	16.83	16.83	–
Non-exempt	7	6	1	5.78	5.78	5.87	6.58	6.71	5.87	7.62	7.62	5.87
Collections												
Total	8	5	3	5.82	6.00	5.82	6.31	6.38	5.82	10.61	10.61	6.23
Exempt	1	1	–	10.61	10.61	–	10.61	10.61	–	10.61	10.61	–
Non-exempt	7	4	3	5.82	6.00	5.82	6.23	6.38	5.82	6.93	6.93	6.23
Personnel												
Total	9	1	8	4.26	16.83	4.26	9.24	16.83	8.11	16.83	16.83	14.42
Exempt	3	1	2	13.83	16.83	13.83	14.42	16.83	14.12	16.83	16.83	14.42
Non-exempt	6	–	6	4.26	–	4.26	6.69	–	6.69	10.78	–	10.78
Print Shop												
Total	1	1	–	7.26	7.26	–	7.26	7.26	–	7.26	7.26	–

See footnotes at end of table.

Comparison of Hospital Pay Rates by Sex for Exempt and Non-exempt Employees in each Department — Continued

	Count of Employees			Minimum Rate			Median Rate			Maximum Rate		
	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female
Print Shop												
Non-exempt	1	1	–	$7.26	$7.26	–	$7.26	$7.26	–	$7.26	$7.26	–
Professional Services												
Total	7	1	6	6.73	16.35	$6.73	12.55	16.35	$11.42	18.03	16.35	$18.03
Exempt	3	1	2	13.46	16.35	13.46	16.35	16.35	15.74	18.03	16.35	18.03
Non-exempt	4	–	4	6.73	–	6.73	9.85	–	9.85	12.55	–	12.55
Marketing												
Total	3	–	3	6.00	–	6.00	12.02	–	12.02	13.95	–	13.95
Exempt	2	–	2	12.02	–	12.02	12.98	–	12.98	13.95	–	13.95
Non-exempt	1	–	1	6.00	–	6.00	6.00	–	6.00	6.00	–	6.00
Nursing Administration												
Total	6	–	6	13.21	–	13.21	16.29	–	16.29	22.84	–	22.84
Exempt	5	–	5	13.21	–	13.21	17.59	–	17.59	22.84	–	22.84
Non-exempt	1	–	1	14.00	–	14.00	14.00	–	14.00	14.00	–	14.00
Nursing Second Floor												
Total	4	–	4	4.42	–	4.42	6.96	–	6.96	14.21	–	14.21
Exempt	1	–	1	14.21	–	14.21	14.21	–	14.21	14.21	–	14.21
Non-exempt	3	–	3	4.42	–	4.42	4.69	–	4.69	9.24	–	9.24
Nursing Third Floor												
Total	14	–	14	4.20	–	4.20	7.35	–	7.35	10.00	–	10.00
Non-exempt	14	–	14	4.20	–	4.20	7.35	–	7.35	10.00	–	10.00
Nursing 2 N												
Total	42	2	40	4.25	7.20	4.25	7.35	8.02	7.35	13.73	8.85	13.73
Non-exempt	42	2	40	4.25	7.20	4.25	7.35	8.02	7.35	13.73	8.85	13.73
Nursing 3 N												
Total	46	2	44	4.20	7.50	4.20	7.35	9.12	7.13	14.57	10.73	14.57
Non-exempt	46	2	44	4.20	7.50	4.20	7.35	9.12	7.13	14.57	10.73	14.57
ICU												
Total	20	1	19	6.51	11.78	6.51	10.10	11.78	9.76	14.36	11.78	14.36
Non-exempt	20	1	19	6.51	11.78	6.51	10.10	11.78	9.76	14.36	11.78	14.36
OB-GYN												
Total	6	–	6	6.00	–	6.00	8.50	–	8.50	12.25	–	12.25
Non-exempt	6	–	6	6.00	–	6.00	8.50	–	8.50	12.25	–	12.25
Nursery												
Total	4	–	4	6.25	–	6.25	9.15	–	9.15	10.50	–	10.50
Non-exempt	4	–	4	6.25	–	6.25	9.15	–	9.15	10.50	–	10.50
Operating Room												
Total	18	3	15	4.75	6.35	4.75	8.28	8.31	8.25	16.55	11.88	16.55
Non-exempt	18	3	15	4.75	6.35	4.75	8.28	8.31	8.25	16.55	11.88	16.55
Recovery Room												
Total	2	–	2	10.99	–	10.99	12.24	–	12.24	13.48	–	13.48
Non-exempt	2	–	2	10.99	–	10.99	12.24	–	12.24	13.48	–	13.48
Delivery Room												
Total	5	–	5	9.24	–	9.24	11.28	–	11.28	13.13	–	13.13
Non-exempt	5	–	5	9.24	–	9.24	11.28	–	11.28	13.13	–	13.13
Emergency Room												
Total	10	2	8	5.48	8.85	5.48	9.18	9.72	8.93	12.50	10.60	12.50
Exempt	1	–	1	12.50	–	12.50	12.50	–	12.50	12.50	–	12.50
Non-exempt	9	2	7	5.48	8.85	5.48	8.85	9.72	8.35	12.01	10.60	12.01
Laboratory												
Total	26	5	21	4.26	5.81	4.26	9.09	10.25	8.49	16.83	16.83	13.01
Exempt	1	1	–	16.83	16.83	–	16.83	16.83	–	16.83	16.83	–

See footnotes at end of table.

Comparison of Hospital Pay Rates by Sex for Exempt and Non-exempt Employees in each Department — Continued

	Count of Employees			Minimum Rate			Median Rate			Maximum Rate		
	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female
Laboratory												
Non-exempt	25	4	21	$4.26	$5.81	$4.26	$9.02	$10.23	$8.49	$13.01	$11.17	$13.01
EKG												
Total	4	–	4	4.99	–	4.99	5.12	–	5.12	6.04	–	6.04
Non-exempt	4	–	4	4.99	–	4.99	5.12	–	5.12	6.04	–	6.04
Radiology												
Total	12	5	7	5.49	5.49	6.04	9.29	9.25	9.32	16.83	16.83	11.45
Exempt	1	1	–	16.83	16.83	–	16.83	16.83	–	16.83	16.83	–
Non-exempt	11	4	7	5.49	5.49	6.04	9.25	8.69	9.32	11.45	10.62	11.45
Nuclear Medecine												
Total	2	2	–	12.25	12.25	–	13.01	13.01	–	13.76	13.76	–
Non-exempt	2	2	–	12.25	12.25	–	13.01	13.01	–	13.76	13.76	–
Central Supply												
Total	9	–	9	4.10	–	4.10	5.74	–	5.74	8.35	–	8.35
Non-exempt	9	–	9	4.10	–	4.10	5.74	–	5.74	8.35	–	8.35
Pharmacy												
Total	17	9	8	3.93	3.93	3.93	5.49	15.00	5.01	20.15	20.15	15.10
Exempt	2	2	–	17.34	17.34	–	18.75	18.75	–	20.15	20.15	–
Non-exempt	15	7	8	3.93	3.93	3.93	5.41	7.00	5.01	15.64	15.64	15.10
Respiratory Therapy												
Total	12	8	4	6.68	7.01	6.68	7.86	9.47	7.46	16.83	16.83	8.10
Exempt	1	1	–	16.83	16.83	–	16.83	16.83	–	16.83	16.83	–
Non-exempt	11	7	4	6.68	7.01	6.68	7.86	7.86	7.46	13.27	13.27	8.10
Ultrasound												
Total	1	–	1	13.73	–	13.73	13.73	–	13.73	13.73	–	13.73
Non-exempt	1	–	1	13.73	–	13.73	13.73	–	13.73	13.73	–	13.73
Physical Therapy												
Total	5	–	5	4.45	–	4.45	6.34	–	6.34	16.83	–	16.83
Exempt	1	–	1	16.83	–	16.83	16.83	–	16.83	16.83	–	16.83
Non-exempt	4	–	4	4.45	–	4.45	6.30	–	6.30	7.50	–	7.50
CAT Scan												
Total	1	1	–	11.00	11.00	–	11.00	11.00	–	11.00	11.00	–
Non-exempt	1	1	–	11.00	11.00	–	11.00	11.00	–	11.00	11.00	–
Social Services												
Total	2	1	1	7.05	8.62	7.05	7.83	8.62	7.05	8.62	8.62	7.05
Non-exempt	2	1	1	7.05	8.62	7.05	7.83	8.62	7.05	8.62	8.62	7.05
QA UR												
Total	3	–	3	9.50	–	9.50	10.52	–	10.52	13.37	–	13.37
Exempt	1	–	1	13.37	–	13.37	13.37	–	13.37	13.37	–	13.37
Non-exempt	2	–	2	9.50	–	9.50	10.01	–	10.01	10.52	–	10.52
Security												
Total	7	7	–	4.63	4.63	–	5.48	5.48	–	10.85	10.85	–
Exempt	1	1	–	10.85	10.85	–	10.85	10.85	–	10.85	10.85	–
Non-exempt	6	6	–	4.63	4.63	–	5.39	5.39	–	6.03	6.03	–
Ambulance												
Total	28	23	5	4.31	4.31	5.00	5.34	5.34	5.14	16.83	16.83	7.44
Exempt	1	1	–	16.83	16.83	–	16.83	16.83	–	16.83	16.83	–
Non-exempt	27	22	5	4.31	4.31	5.00	5.34	5.34	5.14	7.70	7.70	7.44
Transport												
Total	10	3	7	4.10	4.10	4.10	4.47	4.10	4.52	5.90	5.55	5.90
Non-exempt	10	3	7	4.10	4.10	4.10	4.47	4.10	4.52	5.90	5.55	5.90

– There are no employees in this category.
Red numbers indicate pay rates less than $4.50 while blue numbers indicate pay rates over $20.00.